

Disciplined Officer			Sanction						Synopsis		
Rank	First Name	Last Name	Terminate	Demote	Suspend	# of Days Su	Other	Sanction Type	Resigned/Retired	Sustained Charge	Description
Officer	Michael	Tsiolas	No	No	Yes	20	NA		No	4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a) 3 – Inability to Perform Duties 4A:2-2.3(a) 7 – Neglect of Duty 4A:2-2.3(a) 11 – Other Sufficient Cause Obedience to Laws and Rules and Regulations Neglect of Duty Performance of Duty Logbook N2 – Pre-Classification Housing Unit Direct Supervision of Inmates/Detainees Touch-Screen Control System	Correctional Police Officer Michael Tsiolas, while on duty at the Bergen County Corrections and Rehabilitation Center, neglected his duties by leaving the officer's station door and the inner door of a housing unit unsecure while performing a post check.
Officer	Fred	Rivera	No	No	Yes	30	NA		No	4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a) 3 – Inability to Perform Duties N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee N.J.A.C. 4A:2-2.3(a) 7 - Neglect of Duty N.J.A.C. 4A:2-2.3(a) 12 - Other Sufficient Cause Obedience to Laws and Rules and Regulations Standards of Conduct Neglect of Duty Performance of Duty Unbecoming Conduct Hours of Work Absence without Leave (AWOL)	Sheriff's Officer Fred Rivera utilized accrued time off he did not earn and was not entitled to use. Officer Rivera failed to report the discrepancy to a supervisor or the Bergen County Sheriff's Office's payroll unit.
Officer	Joseph	Widovic	No	No	Yes	124	NA		No	4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure to Perform Duties N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee 4A:2-2.3(a) 7 – Neglect of Duty 4A:2-2.3(a) 11 – Other Sufficient Cause Obedience to Laws and Rules and Regulations Performance of Duty Conduct Towards Employees Standards of Conduct Fraternization Respect Unbecoming Conduct All Other Conduct Cooperation Neglect of Duty Prohibited Activity on Duty Courtesy Assisting Criminals Inattentiveness to Duty Personal Cell Phones/Employee Personal Property	Correctional Police Officer Matthew Widovic, while on duty at the Bergen County Corrections and Rehabilitation Center, was fraternizing with an inmate, specifically by discussing the operations of the BCCRC and personal information regarding other officers employed at the BCCRC. Officer Widovic also failed to maintain the Housing Unit logbook accurately, failed to conduct proper headcounts, and was in possession of his personal cellphone and smartwatch while in a secure area of the BCCRC.

Officer	Anthony	Rock	No	No	Yes	10 NA	No	<p>4A:2-2.3(a) 4 - Chronic or Excessive Absenteeism or Lateness 4A:2-2.3(a) 11 – Other Sufficient Cause Obedience to Laws and Rules and Regulations Absence Without Leave (AWOL) Abuse of Sick Leave</p>	<p>Correctional Police Officer Anthony Rock called out sick for his tour of duty, however, he did not have enough accrued sick time to cover the shift and was placed in "no pay status" and was considered Absent Without Leave (AWOL).</p>
Officer	Everett	Bell	No	No	Yes	90 NA	No	<p>4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure to Perform Duties N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee 4A:2-2.3(a) 7 – Neglect of Duty 4A:2-2.3(a) 11 – Other Sufficient Cause Reports and Bookings Uniform Specifications Counts Logbook Post Checks and Inspections</p>	<p>Correctional Police Officer Everett Bell, while on duty at the Bergen County Corrections and Rehabilitation Center, knowingly entered inaccurate and false entries on agency records, failed to conduct informal headcounts and post checks, and failed to adhere to the BCSO uniform specifications.</p>
Officer	Daniel	Smith	No	No	Yes	10 NA	No	<p>4A:2-2.3(a) 4 - Chronic or Excessive Absenteeism or Lateness 4A:2-2.3(a) 11 – Other Sufficient Cause Obedience to Laws and Rules and Regulations Absence Without Leave (AWOL) Abuse of Sick Leave</p>	<p>Corectional Police Officer Daniel Smith called out sick for his tour of duty, however, he did not have enough accrued sick time to cover the shift and was placed in "no pay status" and was considered Absent Without Leave (AWOL).</p>
Officer	Fred	Rivera	No	No	Yes	6 NA	No	<p>4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure to Perform Duties N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee 4A:2-2.3(a) 7 – Neglect of Duty Obedience to Laws and Rules and Regulations Neglect of Duty Performance of Duty Unbecoming Conduct Officers/Detectives/Investigators - Duties and Responsibilities</p>	<p>Sheriff's Officer Fred Rivera, while on duty, failed to complete required canine incident reports in the Bergen County Sheriff's Office's Record Management System in a timely manner.</p>

Investigator	Jorge	Vargas	No	No	Yes	35	NA	No	N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee 4A:2-2.3(a) 11 – Other Sufficient Cause Obedience to Laws and Rules and Regulations Standards of Conduct Unbecoming Conduct All Other Conduct Carrying Badge and Credentials On/Off Duty Weapons and Weapons Training	Sheriff's Investigator Jorge Vargas, while off duty, left his duty weapon in the unsecured center console of his personal vehicle, along with his law enforcement identification and badge. His vehicle was subsequently burglarized, and his duty weapon, ID and badge were stolen.
Officer	Edward	Bajzath	No	No	Yes	10	NA	No	4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a) 7 – Neglect of Duty 4A:2-2.3(a) 11 – Other Sufficient Cause Obedience to Laws and Rules and Regulations Neglect of Duty Prohibited Activity on Duty Inattentiveness to Duty Personal Cell Phones/Employee Personal Property	Correctional Police Officer Edward Bajzath, while on duty at the Bergen County Corrections and Rehabilitation Center, introduced a cellular telephone into the secure area of the BCCRC.
Officer	John	Ahumada	No	No	Yes	90	NA	No	N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee 4A:2-2.3(a) 11 – Other Sufficient Cause Obedience to Laws and Rules and Regulations Standard of Conduct Unbecoming Conduct All Other Conduct Operation of Motor Vehicles Use, Repair and Maintenance of Sheriff's Office Vehicles	Correctional Police Officer John Ahumada, while off duty, was involved in a motor vehicle accident and was charged with Driving Under the Influence of Alcohol. Officer Ahumada subsequently pled guilty to 39:4-50 - Driving Under the Influence of Alcohol.
Officer	Michael	Della Pesca	No	No	Yes	15	NA	No	4A:2-2.3(a) 4 - Chronic or Excessive Absenteeism or Lateness Obedience to Laws and Rules and Regulations Absence Without Leave (AWOL) Abuse of Sick Leave Proof of Illness	Correctional Police Officer Michael Della Pesca called out sick on multiple occasions, however, he did not have enough accrued sick time to cover his shifts and was placed in "no pay status" and was considered Absent Without Leave (AWOL).
Officer	Joseph	Frino	Yes	No	No		NA	No	4A:2-2.3(a) 1 – Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a) 3 - Inability to Perform Duties N.J.A.C. 4A:2-2.3(a) 6 - Conduct Unbecoming a Public Employee 4A:2-2.3(a) 7 – Neglect of Duty 4A:2-2.3(a) 11 – Other Sufficient Cause	Correctional Police Officer Joseph Frino, while off duty, was charged with 2C:20-3A, Theft of Movable Property. Officer Frino subsequently signed a Consent Order of Forfeiture and Disqualification from Public Employment and Forfeiture of Defendant's Law Enforcement License.



















