

Annual Major Discipline Reporting Form
Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "instructions" tab of the Excel version of this document.

Time period: **January 1, 2022 to December 31, 2022**
 Agency: **Bergen County Sheriff's Office**
 County: **Bergen**

No.	Rank	Disciplined Officer		Sanction				Sustained Charge(s)	Synopsis	Description
		First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			
1	Officer	Joseph	Campolattaro	No	No	Yes	90	4A:2-2.3(a)(12) Other sufficient cause Laws and Rules and Regulations Operating of Motor Vehicle	Obedience to	Officer Campolattaro, while off duty, was arrested and charged with 39:4-50 (<i>Driving while Intoxicated</i>) and ultimately plead guilty to 39:4-50.4A (<i>Refusal to Submit to Chemical Tests</i>).
2	Sergeant	Joseph	Savino	No	No	Yes	6	4A:2-2.3(a)(12) Other sufficient cause to Laws and Rules and Regulations Respect	Obedience Standards of Conduct Courtesy	Sergeant Savino, while on duty, acted in an unprofessional manner when he engaged in a verbal argument with an officer under his command, in the Bergen County Justice Center.
3	Lieutenant	Christian	Nunez	No	No	Yes	10	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(7) Neglect of Duty 2.3(a)(12) Other sufficient cause Laws and Rules and Regulations Neglect of Duty	4A:2- Obedience to Standards of Conduct Performance of Duty	Lieutenant Nunez, while on duty, failed to properly secure his agency issued firearm.
4	Officer	Everett	Bell	No	No	Yes	35	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 2.3(a)(7) Neglect of Duty Other sufficient cause Rules and Regulations Neglect of Duty Reports and Bookings Activity on Duty	4A:2- 4A:2-2.3(a)(12) Obedience to Laws and Standards of Conduct Performance of Unbecoming Conduct Prohibited Inattentiveness to Duty	Officer Bell, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.
5	Officer	Jones	Pointdujour	No	No	Yes	20	4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 2.3(a)(7) Neglect of Duty Other sufficient cause Rules and Regulations Neglect of Duty Duty Prohibited Activity on Duty Inattentiveness to Duty on Duty Reports and Bookings	4A:2- 4A:2-2.3(a)(12) Obedience to Laws and Standards of Conduct Performance of Unbecoming Conduct Sleeping	Officer Pointdujour, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.
6	Officer	Robert	Freenev	No	No	Yes	10	4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee Laws and Rules and Regulations Unbecoming Conduct	4A:2- Obedience to Standards of Conduct	Officer Freenev, while off duty, failed to safeguard his personal firearm and agency issued firearm magazine.

7	Officer	Matthew	Dembinski	No	No	Yes	15	<p>4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty Other sufficient cause Rules and Regulations Neglect of Duty Prohibited Activity on Duty to Duty</p> <p>Standards of Conduct Performance of Duty Unbecoming Conduct Inattentiveness to Duty</p>	Officer Dembinski, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.
8	Officer	Joseph	Frino	No	No	Yes	10	<p>4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty Other sufficient cause Rules and Regulations Neglect of Duty Prohibited Activity on Duty and Bookings</p> <p>Standards of Conduct Performance of Duty Unbecoming Conduct Reports Inattentiveness to Duty</p>	Officer Frino, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.
9	Officer	Robert	Duboue	No	No	Yes	130	<p>4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty Other sufficient cause Obedience to Laws and Rules and Regulations of Conduct Duty Respect Prohibited Activity on Duty Leaving Assigned Duty Post/Relief Inattentiveness to Duty and Booking</p> <p>Patrol Unit Responsibilities Standard Neglect of Performance of Duty Reporting</p>	Officer Duboue, while on duty, was found to be off his assigned patrol post on multiple occasions without permission or justification.
10	Officer	Anthony	Rock	No	No	Yes	10	<p>4A:2-2.3(a)(4) Chronic Absenteeism or Lateness 2.3(a)(12) Other sufficient cause Laws and Rules and Regulations Absence Without Leave (AWOL) of Sick Leave</p> <p>4A:2-2.3(a)(12) Obedience to Abuse</p>	Officer Rock was found to be in violation of the agency's sick leave policy after utilizing more sick time than he had accrued.
11	Officer	Joseph	Frino	No	No	Yes	20	<p>4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(2) Insubordination 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty Other sufficient cause and Regulations of Duty Insubordination Conduct Prohibited Activity on Duty Assigned Duty Post/Relief Inattentiveness to Duty</p> <p>4A:2-2.3(a)(12) Obedience to Laws and Rules Neglect Performance of Duty Unbecoming Leaving</p>	Officer Frino, while on duty, left his assigned post at the Bergen County Jail without permission or justification.
12	Officer	Adrian	Diaz	No	No	Yes	10	<p>4A:2-2.3(a)(4) Chronic Absenteeism or Lateness 2.3(a)(12) Other sufficient cause Laws and Rules and Regulations Absence Without Leave (AWOL) of Sick Leave</p> <p>4A:2-2.3(a)(12) Obedience to Abuse</p>	Officer Diaz was found to be in violation of the sick leave policy after utilizing more sick time than he had accrued.