

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

# 2023 Internal Affairs Summary

## 2023

### Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.  
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	0	0	0	0
Excessive force	2	1	0	1
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	39	2	0	37
Other rule violation	135	76	1	58
<b>TOTAL</b>	<b>176</b>	<b>79</b>	<b>1</b>	<b>96</b>

#### Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	82	93
%	0%	47%	53%

#### Frequency of discipline by type for complaints closed in 2023

Oral reprimand or performance notice	5
Written reprimand or written warning	21
Monetary fine or loss of pay	0
Suspension without pay	14
Separated while IA pending	1
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	38
Loss of time	0
None	0
<b>TOTAL</b>	<b>79</b>

#### 2023 Summary

Total Pending from Prior Years	52
Total Opened	158
Total Closed	176
Total Sustained	81
Total Not Sustained	98
Total >180 Days	8
Total Pending at end of 2023	34

**NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.**

**A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.**

**2023: Cases Opened and Closed, All Allegations**

**Complaints OPENED by Most Serious Initial Allegation**

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0			
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	1	1	0	1.0	1.0	
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	1	0	0	0	0			
Demeanor	0	17	0	1	26	0	1.0	1.0	
Other rule violation	3	31	0	86	43	0	0.9	1.0	
<b>TOTAL</b>	<b>3</b>	<b>49</b>	<b>0</b>	<b>88</b>	<b>70</b>	<b>0</b>	<b>0.9</b>	<b>1.0</b>	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

**Complaints CLOSED by Most Serious Initial Allegation**

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	2	125.5	1	1	1	0	0	0	0	0	0	0	1	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	39	74.6	0	1	37	0	0	0	0	0	6	28	2	0
Other rule violation	135	60.4	3	80	52	0	0	0	0	0	5	42	8	0
<b>TOTAL</b>	<b>176</b>	<b>64.3</b>	<b>4</b>	<b>82</b>	<b>90</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>70</b>	<b>11</b>	<b>0</b>

## 2023: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

Agency Name: Bergen County Sheriff's C  
Year: 2023

Most serious <i>initial</i> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
		Criminal violation	0	0	0	0	0	0	0	0	
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	2	1	0	0	0	0	0	0	0	0	1
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	39	0	0	0	0	0	0	2	0	0	37
Other rule violation	135	0	0	0	0	0	0	0	0	77	58
<b>TOTAL</b>	<b>176</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>77</b>	<b>96</b>

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

Most serious <i>sustained</i> allegation	<i>Internally Sustained</i>			<i>Average # sustained complaints</i>			<i>Criminal Sustained Complaints</i>			<i>Average Length (days)</i>	
	<i>Source of Complaint</i>			<i>Source of Complaint</i>			<i>Source of Complaint</i>			<i>Disposition of most serious allegation</i>	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	1	0	0	1.0			0	0	0	172.0	79.0
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	1	1	0	1.0	1.0		0	0	0	64.0	75.2
Other rule violation	72	4	0	1.0	1.0		0	0	0	37.8	90.5
<b>TOTAL</b>	<b>74</b>	<b>5</b>	<b>0</b>	<b>1.0</b>	<b>1.0</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>41.6</b>	<b>85.7</b>

## 2023: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: Bergen County Sheriff's Office  
Year: 2023

Most serious <i>alleged</i> rule violation	Source of Complaint									
	Pending from Prior Years			New			Average # initial complaints			
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0	1	0	0	1			
DUI/DWI on duty	0	0	0	0	0	0				
EEO	0	0	0	0	0	0				
False documentation or failure to document	0	0	0	0	0	0				
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0				
Improper supervision or failure to supervise	0	0	0	0	0	0				
Insubordination or disobeying an order	0	0	0	1	0	0	1			
Neglect of duty	0	1	0	0	0	0				
DUI or DWI off duty	0	0	0	0	0	0				
Preventable MV accident	0	0	0	5	0	0	1			
Vehicular pursuit policy violation	2	0	0	4	0	0	1			
Use of force policy violation	0	19	0	1	0	0	1			
BWC/MVR violation	0	0	0	0	0	0				
Attendance issues	0	0	0	1	0	0	1			
Loss of or failure to safeguard agency property	0	0	0	0	0	0				
Other departmental rule violation	1	11	0	74	47	0	0.918918919	0.978723404		
	<b>3</b>	<b>31</b>	<b>0</b>	<b>87</b>	<b>47</b>	<b>0</b>	<b>0.942528736</b>	<b>1.489361702</b>		

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not		Administratively Closed
		(days)										Sustained	Unfounded	
Drug test failure	1	117.0	1	1	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	1.0	0	1	0	0	0	0	0	0	0	0	0	0
Neglect of duty	1	150.0	1	0	1	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	5	13.8	0	5	0	0	0	0	0	0	0	3	0	0
Vehicular pursuit policy violation	6	98.7	0	6	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	9	177.2	1	1	8	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	1	0.0	0	1	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	116	53.6	1	66	46	0	0	0	0	0	5	28	5	0
	<b>140</b>	<b>62.4</b>	<b>4</b>	<b>81</b>	<b>55</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>31</b>	<b>5</b>	<b>0</b>

## 2023: Cases Closed, Alleged Other Rule Violations

### SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	1	0	0	1.0			0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	3	0	0	1.0			0	0	0
Neglect of duty	0	1	0		1.0		0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	1	0	0	1.0			0	0	0
Vehicular pursuit policy violation	6	0	0	1.0			0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	4	0	0	1.0			0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	57	3	0	1.0	1.0		0	0	0
	72	4	0	1.0	1.0		0	0	0

Agency Name: Bergen County Sheriff's Office

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	1	0	117.0	0.0
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	1	0	1.0	0.0
Neglect of duty	1	0	150.0	0.0
DUI or DWI off duty	0	0		
Preventable MV accident	1	4	14.0	55.0
Vehicular pursuit policy violation	6	0	98.7	0.0
Use of force policy violation	0	8		
BWC/MVR violation	0	0		
Attendance issues	1	0	0.0	0.0
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	66	46	30.8	57.1
	77	58	37.8	49.1

## 2023: Cases Opened and Closed, Alleged Criminal Violations

### Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Source of Complaint						Average # initial complaints		
	Pending from Prior Years			New			Agency	Civilian	Anonymous
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous			
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	1	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			

Agency Name: Bergen County Sheriff's Office  
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

### Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
	<b>0.0</b>		<b>0.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 2023: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	<i>Internally Sustained</i>			<i>Average # sustained complaints</i>			<i>Criminal Sustained Complaints</i>		
	<i>Source of Complaint</i>			<i>Source of Complaint</i>			<i>Source of Complaint</i>		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: Bergen County Sheriff's Office

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	<i># complaints</i>		<i>Average case length (days)</i>	
	<i>Disposition of most serious allegation</i>		<i>Disposition of most serious allegation</i>	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

## 2023: Discipline Issued

### *Discipline by most serious sustained allegation*

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	1	0	0	0	0	0	1
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	2	0	0	0	0	0	0	0	2
Other rule violation	5	19	0	13	1	0	38	0	0	76
<b>ALL ALLEGATIONS TOTAL</b>	<b>5</b>	<b>21</b>	<b>0</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>79</b>
<i>Rule violations</i>										
Drug test failure	0	0	0	0	1	0	0	0	0	1
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	2	0	0	0	0	0	0	0	3
Neglect of duty	0	0	0	1	0	0	0	0	0	1
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	1	0	0	0	0	0	0	0	1
Vehicular pursuit policy violation	0	0	0	0	0	0	6	0	0	6
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	3	0	1	0	0	0	0	0	4
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	4	13	0	11	0	0	32	0	0	60
<b>ALL RULE VIOLATIONS SUBTOTAL</b>	<b>5</b>	<b>19</b>	<b>0</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>76</b>
<i>Criminal violations</i>										
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
<b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Agency Name: Bergen County Sheriff's C  
Year: 2023