Annual Major Discipline Reporting Form

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the Country Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2013, and the disciplines remains in once of the enumerated categories. Instructions or too the local name of the disciplines remains in once of the enumerated categories. Instructions or too the section enumerated categories. Instructions or too the section enumerated categories. Instructions or too the section enumerated categories.

		Disciplined (Sanction					Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted? Suspen	ided? # Days Susp	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description	
1	Officer	Seywonh	Smith	No	No Ye	s 132	No		4A2.2.3(a) 1 - Incompetency, Inefficiency or Failure to Perform Duties 4A2.2.3(a) 3 - Inability to Perform Duties 4A2.2.3(a) 6 - Conduct Unbecoming a Public Employee 4A2.2.3(a) 1 - Neglect of Duty 4A2.2.3(a) 12 - Other Sufficient Cause Obedience to Laws and Rules and Regulations Standards of Conduct Neglect of Duty Performance of Duty Unbecoming Conduct Prohibited Activity on Duty Inattentiveness to Duty Sleeping on Duty Care of Agency Facility Reports and Bookings Counts Logbook Post Checks and Inspections	Correctional Police Officer Seywonh Smith, while on duty at the Bergen County Jail, obstructed a security camera and was sleeping on duty. Officer Smith also failed to conduct required headcounts and post checks.	
2	Officer	Michael	Griffin Jr.	No	No Ye	s 12	No		Inattentiveness to Duty Use and Operation of BCSO Vehicles Operation of Motor Vehicle Use, Repair and Maintenance of Sheriff's Officer Vehicle	Sheriff's Officer Michael Griffin Jr., while on duty, operated an agency vehicle in an unsafe manner, which resulted in a motor vehicle crash.	
3	Officer	Jones	Pointdujour	No	No Ye	s 35	No		4A.22.3(a) 1 - Incompetency, Inefficiency or Failure to Perform Duties 4A.2-2.3(a) 7 - Neglect of Duty 4A.2-2.3(a) 17 - Other Sufficient Cause Obedience to Laws and Rules and Regulations Standards of Conduct Neglect of Duty Performance of Duty Unbecoming Conduct Prohibited Activity on Duty Counts Logbook Post Checks and Inspections	Correctional Police Officer Jones Pointdujour, while on duty at the Bergen County Jail, failed to conduct required headcounts and post checks. Officer Pointdujour also failed to properly document disciplinary action imposed on an inmate.	
4	Officer	Thomas	Infusino	No	No Ye	s 20	No		4A2-2 (3) 2 - Insubordination 4A2-2 (3) 6 - Conduct Unbecoming a Public Employee 4A2-2 (3) 7 - Neglect of Duty 4A2-2 (3) 12 - Other Sufficient Cause Obedience to Laws and Rules and Regulations Standards of Conduct Insubordination Respect Unbecoming Conduct Neglect of Duty Performance of Duty Hours of Work Abuse of Sick Leave Place of Recuperation Reports and Bookings Extra Duty Employment	Sheriff's Officer Thomas Infusino, while off duty, worked an unapproved secondary employment job. Officer Infusino was also found to be violation of the sick call policy while working the unapproved secondary employment job.	
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